



Social Value Policy Statement

At Mansard Building Solution Ltd, we are more than just a construction and project management company; we are a forward-thinking organization renowned for our commitment to excellence and innovation. We understand that our work goes beyond bricks and mortar. It's about enhancing the lives of the people we serve, building stronger communities, and leaving a lasting positive impact on the world.

Our Vision:

We envision a future where construction and building projects not only meet high standards of quality and efficiency but also bring meaningful social value to the communities they serve. We aim to be a driving force in making this vision a reality.

Our Commitment to Social Value:

As a company with a turnover of £200,000, we are committed to delivering social value commensurate with our size and capabilities. Our social value policy is rooted in our core values, dedication to innovation, and our belief in the power of positive community impact. We commit to the following key areas:

- 1. Community Engagement:** We actively engage with local communities and stakeholders, understanding their unique needs, concerns, and aspirations. For example, when planning a construction project, we invite community members to participate in town hall meetings to provide input and feedback on project designs and features.
- 2. Local Employment Opportunities:** We prioritize local recruitment and training programs to create employment opportunities within the regions where we operate. For instance, we offer apprenticeship programs for local youth, providing them with valuable skills and job opportunities in the construction industry.
- 3. Skills Development:** We invest in training and skills development programs for our employees and local community members. This includes training local individuals in construction techniques, health and safety, and project management, equipping them with valuable skills that enhance their employability.
- 4. Environmental Sustainability:** We employ sustainable construction practices and use eco-friendly technologies to reduce our environmental impact. For example, we source materials locally whenever possible to minimize transportation emissions and reduce our carbon footprint.
- 5. Supporting Local Businesses:** We actively seek partnerships with local businesses, suppliers, and service providers. This promotes the growth of the local economy. For instance, we source construction materials from local

suppliers, supporting small businesses and contributing to the economic well-being of the region.

6. **Social and Cultural Initiatives:** We support local social and cultural initiatives by contributing to community events, educational programs, and cultural preservation efforts. For instance, we sponsor local cultural festivals and fund educational scholarships for underserved students in the community.

Measuring and Reporting Social Value:

To ensure transparency and accountability, we implement a robust system for measuring and monitoring the social value generated by our projects. We track key performance indicators, such as the number of local jobs created, the reduction in carbon emissions, and the impact on community well-being. We provide regular reports to stakeholders, showcasing our commitment to creating a lasting impact.

Charitable Giving:

In addition to our social value initiatives, we proudly donate around 2% of our turnover to The Association of NHS Charities, supporting the critical healthcare needs of our communities.

Conclusion:

At Mansard Building Solution Ltd, we stand dedicated to creating significant social value in everything we do. Our commitment aligns seamlessly with our reputation for excellence, innovation, and the use of cutting-edge technology in construction and project management. Together, we can build a future where every project contributes to the well-being and prosperity of the people and places we touch.

Thank you for entrusting Mansard Building Solution Ltd with the opportunity to make a difference through our work.